



Investing in Hope ...

ANNUAL REPORT 2013



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Dear Friend,

JOBS. EDUCATION. FAMILY.

That's what Nations Ministry Center is all about. Our mission is to walk with refugee families as they secure employment, seek successful education opportunities, and build strong families. Our mission is advancing the American dream.

Thanks to your enduring generosity, we continue to serve families who have fled persecution, been resettled in America by the US government, and now seek to rebuild their lives. You make it possible for our over 250 volunteers to join with our staff in investing in hope for refugee families.

We celebrate 2013 successes and look forward to 2014 achievements in growing our after-school program and improving the quality of service, in increasing our presence in south Nashville, and expanding our jobs program and the DREAM Fund for vocational training.

In 2013, with you as our partners, Nations Ministry Center:

- Placed 69 refugees in jobs and 80% kept those jobs for at least 90 days with job placements averaging an hourly wage of \$8.88
- Provided job coaching to another 80 clients
- Assisted over 200 refugees with over 1,470 individual consultations to help families integrate into the American fabric
- Facilitated 250 volunteers giving 4,098 hours in four programs
- Served 52 children through after-school and summer reading programs
- Assisted more than 40 refugees in acquiring green cards and becoming US citizens
- Became accredited by the Department of Justice Board of Immigration Appeals
- Executive Director was a CNM Executive Director of the Year Award Finalist
- Provided DREAM Fund microgrants and loans to 19 newcomers who are pursuing vocational training
- Implemented an on-line reading improvement program to help children learn English

Thank you for investing in hope in the Nashville community.

Sincerely,

Chris Lovingood
Executive Director



in the community

jobs



Ciin came with her family to the United States from Burma in February 2012. In Burma, she was a registered nurse for 15 years, but her credentials are not immediately acceptable in the United States. Ciin spoke very little English when she arrived, but after attending English classes at Nations Ministry, she quickly learned how to communicate.

In August, she began academic English classes at Nashville State with help from Nations Ministry's DREAM Fund. Now, she is in her second semester and is honing her English skills by meeting with our Vanderbilt Divinity School intern once a week. The intern connected Ciin to Siloam, a medical clinic where many refugees receive health screenings, and she will begin volunteering there this month, translating and assisting with vital signs. And Ciin has already begun paying back her DREAM Fund microloan so other refugees may gain job readiness skills. Thanks to your generosity, Ciin is on her way to a healthcare career, and we look forward to keeping you informed as the story unfolds.

education



Ibrahim, from our cover, moved to the US with his mother in 2012 after his father passed away in Iraq. His traumatic past affected his performance in school. Last fall he started first grade as a struggling reader. He didn't enjoy reading out loud or doing his homework.

Six months later, he is an avid reader in our after school program, confidently completing his homework, comprehending the reading and retaining information. He races to finish his homework so he will have time to read a book. He loves to read the signs that we pass on the bus on the way home from school. It's amazing to see the tenacity he has gained through learning to read! We are able to provide Ibrahim with a firm foundation and allow him to reach his potential.

His Charlotte Park teacher recently said, "Don't know what you all do with him but he's been an entirely different student. Now he comes up to me every morning and greets me in English. His math skills have improved and he's interacting with other students now; sometimes he even comes to me to tattle, in English."

family



Ciin (profiled on the left) and her husband Khup along with their family fled persecution in Burma and were resettled to Nashville by the US government in 2012. They came to our English classes, and their youngest daughter attended our preschool. We eventually enrolled her in Head Start. We also helped enroll their son Pau at LEAD Academy. Even though Pau was new to America, he learned English quickly and is excelling at LEAD. He and his sister who is a Charlotte Park student participate in our after-school program and are on the path to successful lives.

When their family needed to apply for their green cards (which every refugee must do after being in the US for one year), we were happy to assist them. We saved their family \$1,500 in fees they might have paid for this assistance.

Khup works two jobs—one at the Green Hills Whole Foods and another in a restaurant—and their mother is preparing for a career in healthcare. They are beginning to live the American dream. This family will make America a better nation.

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ANNUAL REPORT 2013

CHURCHES

Bellevue Presbyterian Church
Downtown Presbyterian Church
First Presbyterian Church
Harpeth Community Church
Hillsboro Presbyterian Church
Presbyterian Campus Ministries
Presbytery of Middle Tennessee
Second Presbyterian Church
St. George's Episcopal Church
Trinity Presbyterian Church
Westminster Presbyterian Church
Westminster Alternative
Christmas Marketplace
Woodmont Christian Church

ORGANIZATIONS

Center for Nonprofit Management
Dan and Margaret Maddox
Charitable Trust
Fleet One
Joe C. Davis Foundation
Nashville Predators Foundation
Red Dog Wine and Spirits
St. Cecilia Academy
The Frist Foundation
The Fugitive Foundation
The Kharis Foundation
The Rich Foundation
Tennessee Office for Refugees
Village West Apartments
Dorothy Cate and Thomas F.
Frist Foundation

SHOP FOR A CAUSE

Art by Brian Nash
Art by Mick Beisel
Artistry in Wood
by James Vavra
Birds of a Feather
by Holly Roche and Kendra Ray
Carey Haynes Art
Cheryl Stewart—Photography
GILD Designs
by Mary Kay Hunt
The Gunn Collection
by Lisa Beasley
Hardwear Merry
by Merry Beth Myrick
Shayna Kurth
Krystal Lorbiecki
Christopher Richardson
Deborah Vahl
Art by Lauren Ossolinski

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Susan Baughman
Lyle and Lisa Beasley
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Katie Boyer
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Susan Brantley
Denise and Tom Brown
Chris and Heather Cain
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Michelle and Sam Chang
Ira and Nancy Chilton
Kelly and Bill Christie
W. Lee and Donna Corbett
Terrie and Morgan Crawford
Kevin and Katie Crumbo
William and Kelly Darling
Bill and Mac DeLoache
Sam and Denise DeVane
Ward and Sydney DeWitt
Ward and Barbara DeWitt, Jr.
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John and Lake Eakin
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Nan G. and Ross Evans
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Karyn Frist
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Carl and Carole Grote
Leslie and Gus Grote, III
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Brian and Lisa Hall
Ken and Mary Hande
Jay and Stephanie Hardcastle
Ronald and Carolyn Harris
Jim Hartman

INDIVIDUALS

Page and Rodes Hart
David and Carey Haynes
Jeff and Kay Herring
Martin and Lori Hilber
Chris and Laura Hill
Van and Jane Hipp
Lisa Holzapfel
Rita Hood
Linda Hood
Tammy Howell
Peggy and Jim Hoyal
Mary Kay Hunt
David and Linda Huseman
William and Allison Jones
Ben and Lydia Kane
Betsy Keeling
Ellie and Zak Keiper
Garey and Elizabeth Keltner
Douglas Kirkpatrick
Paige Kisber
Shayna Kurth
Mark and Sheri Lawrence
John and Karole Lloyd
Gage and Shelley Logan, III
Krystal Lorbiecki
John and Brenda Lynch
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David and Ann Manning
Dennis and Laura McBride
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Wanda McKinney
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Neil and Nancy Price
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Ed and Terry Rappuhn
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Stephen and Melinda Sanders

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Anita Schmadtke
Paul and Eileen Seitz
Erika Shapiro
Susan and Brian Shipp
Terry and Melissa Shirey
Gary and Caroline Shockley
Jennifer Sivels
Ed Smith and Pam Beaver
Cam and Carolyn Sorenson
Karen Stevens
Cheryl Stewart
Tom and Lisa Swain
Julie Templeton
Rick and Barbara Turner
Deborah Vahl
James Vavra
Frank Wade
William Wade
John and Elizabeth Wagster
Olin West
Sarah Wilkinson
Eleanor Willis
Mr. and Mrs. Thomas Wylly, II
Stephen and Mandy Young
Ashley Zeiger-Peak



with your support



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Melissa Shirey
Beth Singer
Rebecca Smith
Karen Stevens
Hugh and Ellen Tanner
Carter Townsend
Frank and Sissy Wade
Keith and Lorena Wilson
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Allegra Printers
Book'Em
Community Resouce Center
Creekmore Consulting
Dunkin' Donuts
The Ensworth School
Governor's Books from Birth
Harding Academy
Harpeth Community Church
Harpeth Hall School
Logan's Roadhouse
Microsoft
Presbyterian Women
Publix
ReNew
Sweet Sleep
Trader Joe's
Week of Hope

IN HONOR

Shannon and Mick Beisel
William and Kelly Darling

Shannon Beisel
Rodes and Page Hart

Heather Cain
Leslee Bechtel
Tammy Howell
Rick and Barbara Turner

Davis Chaffin's Birthday
Nancy Beauchamp

Camille and Davis Chaffin
Dr. and Mrs. Carl A. Grote

Dr. and Mrs. Simeon Cook
Mick and Shannon Beisel

Denise DeVane
John and Karole Lloyd

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Frank Wade

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Gary and Caroline Shockley

Kirsten Fox
St. Cecilia Academy

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Barbara DeWitt
Dr. and Mrs. Carl A. Grote
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Suzanne Allen
Ward and Sydney DeWitt
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Ann Neely's Birthday
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K. C. Ptomey
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Terry Rappuhn
Barbara DeWitt

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Westminster Presbyterian Benevolence Committee
Olin West

Mr. and Mrs. Douglas M.G. Wilson, Sr.
Mick and Shannon Beisel

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John and Chris McPherson

COMMUNITY PARTNERS

Charlotte Park Elementary

HIRE Employment
Collaboration

LEAD Academy

Tennessee Office for
Refugees

West Nashville United
Methodist Church

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Heather B. Cain
Davis Chaffin
Dr. James Dickson
Tanza Farr
Leslie Grote
Brenda Lynch, CPA
Ann Manning
Dr. Ann Neely
Dr. Brent Pennington
Steve Sanders
Melissa Shirey
Karen H. Stevens
Frank W. Wade
John S. Wagster

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with our volunteers

“When I first started volunteering at Nations Ministry, I appreciated the chance to help prepare students for the citizenship test and improve their English skills. In the process, I have been able to learn some of their stories, and have come to realize what a courageous group of people I am privileged to help. Many of my students come to class after having worked their night shift, gotten their children off to school, and maybe snuck in a few hours of sleep. Their perseverance in the face of numerous challenges has been an inspiration to me in my work.” — Don, Westminster Presbyterian Church member



“I guess I at first volunteered because I needed service hours, but I really love spending time with the kids and helping them with homework. I love seeing them get really excited when they read a book or figure out a math problem they’ve been struggling with.”

— J.D., a junior at Father Ryan



with your gifts

REVENUE

Churches	\$52,771.48
Individuals	\$53,811.07
Organizations and Foundations	\$93,236.44
Tennessee Office for Refugees	\$61,270.56
Special Events/Other	<u>\$7,794.57</u>

TOTAL \$268,884.12

NET INCOME: \$15,960.59

EXPENSES

Programs	\$223,966.26
Administration	\$ 18,493.32
Fundraising	<u>\$ 10,460.95</u>

TOTAL \$252,923.53

See our Givingmatters.com profile for complete financials.